

Introduction

This policy constitutes the Armstrong Group, with its subsidiary companies Molplant Construction Ltd, Armstrong Waste Management Ltd and Armstrong Properties (Scotland) Ltd recognises the significance of the Modern Slavery Act 2015.

Our Supply Chain

Armstrong Group uses a wide range of suppliers who supply goods for sale, provide services and support our operations.

Armstrong Group is committed to continuously improving its practices to identify and eliminate any slavery and human trafficking in its business and supply chains, and to acting ethically and with integrity in all its business relationships.

Policies

Armstrong Group has policies and procedures which aim to minimise the risk of modern slavery in our supply chain. These include:

- Material Purchase Procedure covering issues of human rights, child and forced labour and modern slavery, which Armstrong Group suppliers are required to comply with; and
- Whistleblowing Policy which encourages staff to report concerns including any related to modern slavery/trafficking and child or forced labour.

Due Diligence

We continue to monitor suppliers in our supply chain. Suppliers must:

- complete our Supplier Assessment Questionnaire
- Update their assessment and supporting documentation when required

The Armstrong Group Management Team is responsible for assessing the information submitted by suppliers. Should a supplier fail to provide the information requested or to meet Armstrong Group's expectations, appropriate action will be taken, which may include not entering into a relationship or terminating the relationship with the supplier concerned.

Training

Advice and guidance will be provided to those teams who have direct responsibility for relevant supply chains and our Procurement team has participated in further modern slavery awareness training using the Transparency in Supply Chains etc. A Practical Guide, this guidance is produced by the Home Office and can be found at Gov.Uk website.

Looking Ahead

We will review our procedures to help us identify, prevent and mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers.

Review

This document is reviewed annually by the Board of the Armstrong Group (Scotland) Limited on **July 2020**