

## PART A 1 Health & Safety Policy Statement

This document sets out the Health & Safety policy of R Earsman Ltd. It covers activities undertaken throughout all office locations and operations.

This document will be reviewed for continued suitability, will be communicated within the Company and, wherever appropriate, made available to interested parties. The review interval for this document is annually.

We are committed to eliminating risks and reducing OH&S risks wherever possible; and to consult and actively seek workers participation, and workers representation should they exist.

### **Policy statement**

Effective health and safety management is of prime importance to our business and we are committed to the continuous improvement of our health and safety performance.

We aim to cause no harm to people and will work with clients, suppliers, the workforce and other stakeholders towards achieving these goals. We will comply with all legislative requirements pertaining to health and safety as its minimum standard.

We aim to pursue high standards of health and safety management as an integral part of efficient management of the business, ensuring that business decisions take proper account of health and safety implications.

The company will consult with employees and others under our control on health and safety matters to ensure that this policy and its arrangements are maintained.

We will ensure that all employees are provided with adequate training, instruction and information to enable them to safely undertake their work activities.

R Earsman Ltd will ensure health and safety risks arising from our work activities are fully and effectively controlled, cooperating with clients and other contractors.

Adequate resources will be provided, including finance and competent health and safety advice to achieve the aims of this policy.

The company shall employ a consistent framework for the management of health and safety issues across its operations.

The Managing Director is responsible for taking measures to help staff act in compliance with this policy. All Managers are required to check that their staff are aware of this policy. All staff are required to comply with the policy requirements and share responsibility for our performance in implementing it.

The Managing Director has overall responsibility for implementing this policy. Individual responsibilities of key R Earsman personnel are set out clearly in supporting documents.

SIGNED:



DATE: July 2020

John Armstrong  
Managing Director