



ENVIRONMENTAL POLICY STATEMENT

This document sets out the Environmental policy of R Earsman Ltd, it covers activities undertaken throughout all office locations and operations.

This document will be reviewed for continued suitability, will be communicated within the Company and, wherever appropriate, made available to interested parties. The review interval for this document is annually.

Policy Statement

This policy aims to support continual improvement in our operations to help us protect the environment by reducing the impact of our activities on the sectors in which we operate.

Awareness of the environment and our impact on it, forms a cornerstone of our professional activities. We are committed to the protection of the environment, including the prevention of pollution, by minimising the environmental impact of our operations and activities, as far as reasonably practical. We are committed to fulfilling our compliance obligations. We will comply with all legislation, standards, statutory and other obligations, client requirements and best practice, where required, reasonably possible and relevant to our activities and the sectors in which we operate.

This will be achieved by the following means: -

- Educating, training and motivating employees to carry out tasks in an environmentally responsible manner.
- Giving due consideration, in advance, of the environmental impact of the work which is to be carried out.
- Reviewing the materials which are required to carry out the work and, wherever it is reasonably practicable, using materials which are the most environmentally friendly option.
- Carefully considering how to eliminate or minimise any waste at source and to consider at all times the possibilities for re-cycling materials.
- Controlling the disposal of waste materials generated using registered carriers and waste management companies, all in accordance with the Environmental Protection Act.
- Encouraging environmental protection among suppliers and subcontractors.

The Managing Director is responsible for taking measures to help staff act in compliance with this policy. All Managers are required to check that their staff are aware of this policy. All staff are required to comply with the policy requirements and share responsibility for our performance in implementing it.

The Managing Director has overall responsibility for implementing this policy, which will be reviewed at least annually.

Signed (pp)
John Armstrong
Managing Director

Date: July 2021