



Modern Slavery Statement

Modern slavery is an international crime affecting an estimated 40.3 million slaves around the world. This growing global issue transcends age, gender and ethnicities. It includes victims trafficked from overseas and vulnerable people in the UK who are forced illegally to work against their will across many different sectors such as agriculture, hospitality, construction, retail and manufacturing. The Modern Slavery Act 2015 requires commercial organisations supplying goods or services with a turnover of above £36 million to prepare and publish an annual 'Slavery and Human Trafficking Statement'. The Statement must set out the steps an organisation has taken, if any, during its financial year to ensure that slavery or human trafficking is not taking place in its supply chain.

Modern slavery is a global issue which can affect any business in any sector, and which is often very difficult to detect. It is extremely difficult if not impossible for any organisation to guarantee that its business and supply chain is slavery free; but The Armstrong Group recognises and takes very seriously the risk of modern slavery and will take the steps required to reduce the risk of this abhorrent crime occurring within our business and supply chain.

A handwritten signature in black ink, appearing to read "J. Armstrong", with a long horizontal flourish extending to the right.

Signed: (pp)
John Armstrong
Managing Director

Date: July 2021